

Classification	Corporate Governance		
Policy Title	Combating Trafficking in Persons		
Policy No.	CG-008	Effective Date	December 1, 2023



TransDigm Group Incorporated (“TransDigm”) strictly prohibits employees, consultants, contractors or suppliers from engaging in, promoting or supporting Human Trafficking. “Human Trafficking” means the use of force, fraud or coercion to obtain some type of labor, including unlawful child labor, human slavery or commercial sex acts.

Any violation of this Combatting Trafficking in Persons Policy (“Policy”) by TransDigm employees will result in discipline, up to and including termination of employment and TransDigm may notify the appropriate law enforcement authorities of any violations of applicable law. Any violation of this Policy by a TransDigm supplier may result in suspension of payments, termination of services or other appropriate remedies.

In the event any TransDigm employee receives credible information from any source that a TransDigm employee, consultant, contractor or supplier or their agent has engaged in conduct that violates this Policy, that employee shall immediately notify TransDigm’s General Counsel & Chief Compliance Officer or report the information to TransDigm’s ethics hotline at www.convercent.com/report or call toll-free (1-800-461-9330). In addition, anyone with such credible information may contact the Government’s Global Human Trafficking Hotline at 1-844-888-FREE and its email address at help@befree.org

TransDigm will not tolerate retaliation or threats of retaliation against anyone who raises a concern under this Policy or who assists with an internal or external audit or investigation. Anyone who engages in retaliation or threats of retaliation will be subject to discipline, up to and including termination of employment.